

Teesside Pension Fund

Service Delivery Report

2021/22

Teesside Pensions Fund

Headlines

LGPS investments in Russia

The UK Government has sanctions in place and is likely to introduce more as a result of events in Ukraine. The SAB advises any LGPS fund that is not already doing so to consider the implications for their investment portfolios.

September 2021 CPI rate announced

On 20 October 2021, the Office for National Statistics announced the Consumer Prices Index (CPI) rate of inflation for September 2021 as 3.1%.

Employer contribution bandings 2022/23

New Employee contribution bandings were released by the LGA in February 2022 which have increased by CPI. These have been fed back to employers via bulletin on 14/02/2022 and the websites will be updated shortly.

Finance (No.2) Bill 2021/22 On 2 November 2021,

HM Treasury (HMT) formally introduced the Finance (No.2) Bill 2021/22 to Parliament. The Bill includes a number of provisions that may affect the administration of the LGPS such as changes to annual allowance payment deadlines and increase to the Normal Minimum Pension Age. This received royal assent on 24/02/2022. The bill introduces the following

Clause 9: Annual allowance deadlines

Deadlines for electing for scheme pays and associated payment and reporting deadlines will be extended for certain members who are informed of a change in pension input amount for a past pension input period.

Clause 10: Normal minimum pension age

The normal minimum pension age will increase from 55 to 57 from 6 April 2028. This will not apply to members of uniformed services pension schemes. The Act provides for protected pension ages for members who meet the entitlement condition. We do not yet know whether DLUHC and SPPA intend to amend the LGPS regulations to introduce a protected pension age.

Clause 11: Power to change tax rules related to the McCloud remedy

The Act provides HM Treasury with the power to make regulations to address tax impacts that arise as a result of implementing the McCloud remedy. Different regulations may apply to different public service pension schemes. The regulations will have retrospective effect.

We are still waiting for a final version of the Act to be published. When it is, we will publish more detailed information about the provisions of the Act and its impact on LGPS administering authorities.

Pension scams: new restrictions on transfers

On 8 November 2021

the Government published its Response to Pension scams: empowering trustees and protecting members consultation (<https://www.gov.uk/government/consultations/pension-scams-empowering-trustees-and-protecting-members>)

The Occupational and Personal Pension Schemes (Conditions for Transfers) Regulations 2021 [SI 2021/1237] were laid (<https://www.legislation.gov.uk/ukxi/2021/1237/contents/made>)

The Pensions Regulator (TPR) published TPR guidance on dealing with transfer requests. (<https://www.thepensionsregulator.gov.uk/en/pension-scams/dealing-with-transfer-requests>)

The regulations took effect from 30 November 2021. They introduce further legal restrictions on a member's statutory right to transfer. New administrator guides have been published by the LGA on the documents pages of www.lgpsregs.org and XPS have circulated the new guidance and procedures to our admin teams.

The DWP has confirmed that it may make changes to The Occupational and Personal Pension Schemes (Conditions for Transfers) Regulations 2021. The changes would mean that the presence of low-risk overseas investments would no longer constitute an amber flag.

SAB cost management result published

On 15 October 2021, SAB published the result of its cost management process for the 2016 scheme valuation. Although the Board reached agreement on how to include McCloud costs in the process in the summer, it was not able to publish the outcome until HM Treasury (HMT) published the Cost Cap Directions 2021.

SAB agreed to spread McCloud costs over a 10 year period (rather than the four years used in the HMT process), resulting in an outcome of 19.4 per cent against a target cost of 19.5 per cent. Despite the slight shortfall in cost SAB will not recommend any scheme changes.

HMT publishes consultation response on the cost control mechanism

On 4 October 2021, HM Treasury (HMT) published its response to the Public Service Pensions: cost control mechanism. The response can be found at the following link <https://www.gov.uk/government/consultations/public-service-pensions-cost-control-mechanism-consultation>

Legal challenge:

McCloud costs and cost control mechanism. Unions have launched a judicial review against the Treasury concerning including McCloud remedy costs in the cost control mechanism. The FBU, GMB and BMA argue that the cost of rectifying the discrimination should not be met by scheme members. The provisional results of the 2016 cost control mechanism showed that all public service schemes were cheaper than expected. This would have led to a reduction in contributions or improvements in benefits from April 2019 had the cost control process not been paused.

The Public Service Pensions (Valuations and Employer Cost Cap) (Amendment) Directions 2021

On 7 October 2021, HMT published the Public Service Pensions (Valuation and Employer Cost Cap) (Amendment) Directions 2021. This can be found at the following link <https://www.gov.uk/government/publications/public-service-pensions-completion-of-2016-valuations>

Autumn budget 2021

On 27 October 2021 the Government announced its Autumn 2021 budget and spending review. Of particular interest to the LGPS is the publication of the Government's response to the Call for Evidence on pensions tax relief administration. The response (<https://www.gov.uk/government/consultations/pensions-tax-relief-administration-call-for-evidence>) announces that it will introduce a system to make topup payments directly to low-earning members using the net pay arrangements. This will commence from 2025/26

Unsuitable pension advice customers eligible for compensation

The Financial Conduct Authority (FCA) has written to a total of 3,951 defined benefit(DB) pension transfer advice customers to tell them they might be eligible for compensation. Letters have been sent to customers of firms in liquidation where past business reviews have identified that the firm has given unsuitable advice to some customers.

Policy paper: Taxation of public service pension reform remedy

On 27 October 2021, HMRC published a Policy paper on the taxation of public service pension reform remedy. The paper outlines changes to the tax regime that are required to implement the McCloud remedy in the unfunded public service pension schemes. Provisions will be made in the Finance (No.2) Bill 2021-22

DWP launch second review of State Pension age

The review was launched on 14 December 2021. It will consider if the State Pension age (SPA) rules are still appropriate based on the latest life expectancy data and other evidence.

More information can be found at <https://www.gov.uk/government/news/second-state-pension-age-review-launches>

DWP responds to nudge consultation

The Department for Work and Pensions (DWP) responded to the consultation 'Stronger Nudge to pensions guidance' on 17 January 2022. On the same day, the DWP laid before Parliament the Occupational and Personal Pension Schemes (Disclosure of Information) (Requirements to Refer Members to Guidance etc) (Amendment) Regulations 2022. The regulations come into force on 1 June 2022 and apply to England, Scotland and Wales.

Amendments tabled to the PSPJO Bill

The Government tabled further amendments to the Public Service Pensions and Judicial Offices (PSPJO) Bill on 21 January 2022. This can be found at <https://bills.parliament.uk/bills/3032>

CIPFA partners with Isio to refresh its training for board members

On 27 January 2022, the Chartered Institute of Public Finance and Accountancy (CIPFA) announced that it has partnered with Isio to refresh its current training and support programme for LGPS pension board members. CIPFA expects to hold the first event of the programme re-launch in London in May 2022.

DLUHC Levelling Up White Paper

On 2 February 2022, the Department for Levelling Up, Housing and Communities (DLUHC) published the [Levelling Up White Paper](#). The paper includes the Government's intention to ask LGPS pension funds, working with the asset pools, to publish plans for increasing local investment, including setting an ambition of up to 5 percent of assets invested in projects which support local areas. We understand that 'local' refers to UK projects, rather than to projects local to a particular administering authority. We expect DLUHC to issue a consultation before the Parliamentary summer recess. We understand that consultation will also cover climate risk and reporting regulations and pooling guidance.

Consultation on reporting deadlines

HMRC is consulting on draft regulations associated with extending the deadlines for Scheme Pays. The (Draft) Registered Pension Schemes (Miscellaneous Amendments) Regulations 2022 are in addition to the changes introduced by the Finance Act 2022. It will be of particular relevance to public service pension schemes when dealing with members whose pension input amount for a past year is changed as a result of the McCloud remedy. The Government proposes that the regulations take effect from 6 April 2022. The short consultation will close on 15 March 2022.

Consultation on draft pensions dashboards regulations

DWP published a [consultation on the draft Pensions Dashboards Regulations](#) on 31 January 2022.

Automatic enrolment trigger remains the same DWP has published its review of the automatic enrolment trigger for 2022/23.

The earnings trigger will remain at £10,000. This is a real term decrease in the value of the trigger. The Government estimates this will bring 17,000 more savers into pension savings compared with increasing the trigger in line with average wage growth.

New member website

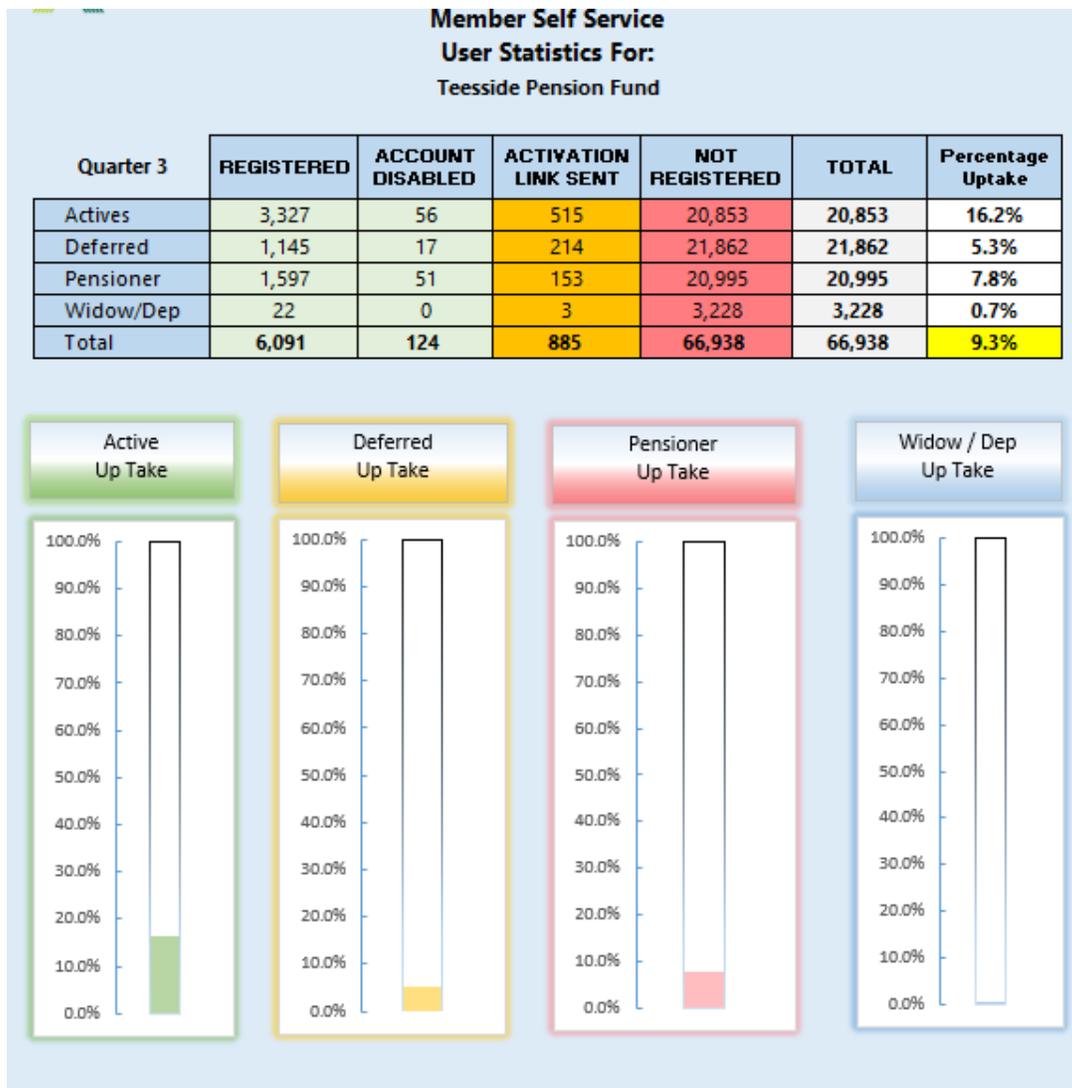
The LGA have confirmed they will shortly be releasing a new website for LGPS members. The website address will however remain the same – www.lgpsmember.org

Membership Movement

| | Actives | | Deferred | | Pensioner | | Widow/Dependent | |
|------------|---------|---|----------|---|-----------|---|-----------------|---|
| Q3 2021/22 | 24,729 | ▼ | 26,165 | ▲ | 22,710 | ▲ | 3,240 | ▲ |
| Q2 2021/22 | 24,736 | ▲ | 26,040 | ▲ | 22,640 | ▲ | 3,261 | ▲ |
| Q1 2021/22 | 24,403 | ▲ | 26,002 | ▲ | 22,348 | ▲ | 3,232 | ▲ |
| Q4 2020/21 | 23,332 | ▲ | 25,703 | ▼ | 22,100 | ▲ | 3,191 | ▲ |
| Q3 2020/21 | 23,199 | ▲ | 25,713 | ▼ | 21,971 | ▲ | 3,182 | ▲ |

Member Self Service

Below is an overview on the activity and registration of the Member Self Service System:



Additional Work

Guaranteed Minimum Pension reconciliation exercise

Work continues on this project, with expectation being Stage 0 will be complete by end of Q4 2021/22. We will then move on to Rectification Stage 1 which will highlight those cases that need recalculating.

Complaints

| Type of complaint | Date received | Date responded |
|-------------------|---------------|----------------|
| | | |

Internal Dispute Resolution Process

For the period from 1st April to 31st December 2021 there are two known IDRPs cases:

- Relates to Scheme Employer quoting redundancy as reason for leaving then stating this was in error once costs were requested – member had been overpaid benefits.
- Member had not received inflationary increases. This has been remedied with arrears plus interest paid.

Pensions Ombudsman

For the period from 1st April to 31st December 2021 there one known cases passed for consideration to the Pensions Ombudsman. This relates to early intervention for the IDRPs case above.

We are expecting a ruling shortly on an ongoing case which relates to the backdating of ill health benefits.

High Court Ruling

Nil to return

Common Data

| Data Item | Teesside Pension Fund | | |
|------------------------------------|-----------------------|--------------|---------------|
| | Max Population | Total Fails | % OK |
| NINo | 78,089 | 165 | 99.79% |
| Surname | 78,089 | 0 | 100.00% |
| Forename / Inits | 78,089 | 0 | 100.00% |
| Sex | 78,089 | 0 | 100.00% |
| Title | 78,089 | 115 | 99.85% |
| DoB Present | 78,089 | 0 | 100.00% |
| Dob Consistent | 78,089 | 0 | 100.00% |
| DJS | 78,089 | 0 | 100.00% |
| Status | 78,089 | 0 | 100.00% |
| Last Status Event | 78,089 | 674 | 99.14% |
| Status Date | 78,089 | 1,667 | 97.87% |
| No Address | 78,089 | 365 | 99.53% |
| No Postcode | 78,089 | 552 | 99.29% |
| Address (All) | 78,089 | 4,902 | 93.72% |
| Postcode (All) | 78,089 | 4,934 | 93.68% |
| Common Data Score | 78,089 | 3,164 | 95.95% |
| Members with Multiple Fails | 78,089 | 358 | 99.54% |

Conditional Data

XPS Administration, Middlesbrough are working on a method to report Conditional Data. Discussions are ongoing with Aquila Heywood on a cost for this reporting function along with investigation on whether this can be achieved internally. This follows the issuance by SAB of 22 data fields that should be reported on, this work will be complete by the 31st March 2022.

An overview of the Conditional (Scheme Specific) Data for the Teesside Pension Fund:

| Scheme | Member Total | Errors from tests carried out | %age accuracy based on tests carried out |
|---------------|---------------------|--------------------------------------|---|
| TPF (inc GMP) | 68,296 | 9,151 | 86.60 |
| TPF (exc GMP) | 68,296 | 1,197 | 98.25 |

These scores come from the following tests. Only those tests shown in yellow have been reported on; the other reports will be developed and added to results in future reports.

| Report | Report Description | Test 1 | Test 2 | Test 3 | Member Totals | Errors | % |
|---------------|---|---|---|--|----------------------|---------------|----------|
| 1.1.1 | Divorce Details | | | | | | |
| 1.1.2 | Transfers in | Date the transfer in was received is present on record | Ensure the transfer value on record isn't blank | N/A | 45,183 | 65 | 99.86 |
| 1.1.3 | Additional Voluntary Contribution (AVC) Details and other additional benefits | | | | | | |
| 1.1.4 | Total Original Deferred Benefit | | | | | | |
| 1.1.5 | Tranches of Original Deferred Benefit | | | | | | |
| 1.1.6 | Total Gross Pension | | | | | | |
| 1.1.7 | Tranches of Pension | | | | | | |
| 1.1.8 | Total Gross Dependant Pension | | | | | | |
| 1.1.9 | Tranches of Dependant Pension | | | | | | |
| 1.2.1 | Date of Leaving | Date of Leaving Blank | Date joined blank or <01/01/1900 | Date joined later than Date of Leaving | 4,164 | 43 | 98.97 |
| 1.2.2 | Date Joined scheme | Check all Key Dates are present and later than 01/01/1900 | N/A | N/A | 68,296 | 11 | 99.98 |
| 1.2.3 | Employer Details | Employer Code present | N/A | N/A | | | |

| | | | | | | | |
|--------------|---|----------------------------------|-----|-----|--------|-------|-------|
| 1.2.4 | Salary | Pay not within 12 months | N/A | N/A | 46,338 | 1,078 | 97.67 |
| 1.3.1 | CARE Data | CARE Missing on relevant records | N/A | N/A | | | |
| 1.3.2 | CARE Revaluation | | | | | | |
| 1.4.1 | Benefit Crystallisation Event (BCE) 2 and 6 | | | | | | |
| 1.4.2 | Lifetime allowance | | | | | | |
| 1.4.3 | Annual allowance | | | | | | |
| 1.5.1 | Date Contracted Out | Date Contracted Out missing | | | | | |
| 1.5.1 | NI contributions and earnings history | | | | | | |
| 1.5.2 | Pre-88 GMP | | | | 24,400 | 7,954 | 67.40 |
| 1.5.3 | Post-88 GMP | | | | | | |

Customer Service

Since December 2016, XPS Administration, Middlesbrough have included a customer satisfaction survey with the retirement options documentation.

A summary of the main points are as follows:

| Issued | Returned | % |
|--------|----------|-------|
| 16,162 | 3,066 | 18.97 |

| Question | Previous Response* | Current Response* |
|--|--------------------|-------------------|
| 1. It was easy to see what benefits were available to me | 4.26 | 4.27 |
| 2. The information provided was clear and easy to understand | 4.19 | 4.19 |
| 3. Overall, the Pensions Unit provides a good service | 4.29 | 4.29 |
| 4. The retirement process is straight forward | 4.03 | 4.04 |
| 5. My query was answered promptly | 4.45 | 4.45 |
| 6. The response I received was easy to understand | 4.43 | 4.44 |
| 7. Do you feel you know enough about your employers retirement process | 76.46% | 76.68% |
| 8. Please provide any reasons for your scores (from 18/05/17) | | |
| 9. What one thing could improve our service | | |
| 10. Did you know about the www.teespen.org.uk website? (from 18/05/17) | 47.27% | 47.75% |
| 11. Did you use the website to research the retirement process? (from 18/05/17) | 27.24% | 27.59% |
| 12. Have you heard of Member Self Service (MSS)? (from 18/05/17) | 23.75% | 23.80% |

*scoring is out 5, with 5 being strongly agree and 1 being strongly disagree

Service Development

Following the agreement of the Pensions Committee to fund enhancements to the Pensions Administration Services at their meeting of 7th March 2018, XPS Administration, Middlesbrough has looked to recruit into the roles required to provide this enhanced service.

Additional funds were only drawn down when roles were filled to undertake the additional services. This has so far led to:

Initial Planning

To help with the creation of the teams that will assist with the additional services two new posts were created to covering Governance & Communications plus Systems & Payroll. These were filled by Paul Mudd and Neale Watson respectively on 11th July 2018. Their roles were then to look at how XPS could then provide the agreed services to the Fund.

Employer Liaison

On 1st May 2019, the Employer Liaison team leader was appointed. Quickly followed by an assistant on 24th June 2019.

Since appointment, they have undertaken numerous tasks including Employer training, late contribution monitoring, and data cleansing. They have recently started Employer Health checks, which are now undertaken virtually due to the Covid restrictions.

The team are also working with the actuary to provide relevant and timely information.

Next steps will be to work with the Fund to determine how to undertake employer covenant and introducing the monthly contribution process across all employers.

Communications

The new website was launched to Scheme Members and Employers on the 5th May 2021 and feedback received from both cohorts has been very positive. We are conducting a full feedback review of the site and will share this with the Board.

Underpinning the website is a raft of analytical data which serves to tell us limited information about the audience. This allows us to target news and important items to pages we now know people are viewing and searching for.



We can learn a lot from this data, and we will of course be trying to increase footfall to the site by strategically linking the site with participating employers.

As well as these above analytics, we are testing the website regularly to prove its structural and technical integrity. This ensures that people see exactly what we want them to see, regardless of what browser or device they use. We can test these levels and do so several times per week to ensure the web coding is robust and modern. It all helps with the overall Member and Employer

experience and allows web indexation to be that much better. This promotes the website in something like a google search.

Next Steps

XPS are currently reviewing processes to enable a move to monthly contribution postings which should lead to greater efficiencies, and more up to date information on member records. It is expected that this will occur during the 2022/23 financial year. This will help ensure starters, leavers and variations are provided in a timely manner and current data is held to speed up the calculation process.

The next steps will include the procurement of the additional software and the recruitment of at least one further member of staff to assist with the processing of the data.

Performance

Following discussions with both the Pension Board and Committee, XPS Administration are investigating a way to report the time between a member being entitled to a benefit and it being finalized (e.g. time between date of leaving and deferred benefit statement being issued or pension being brought into payment).

XPS Administration are therefore investigating whether sufficient reporting tools already exist within the pension administration system or whether bespoke reports are required to be developed (either internally or via the administration software providers).

The Pension Committee will be kept updated on the progress to provide this information.

Employer Liaison

Employers & Members

Employer Health Checks have continued as well as some face-to-face employer training which has been extremely well received and a lovely easing back into a normal way of life. I have also established a relationship with all Local Authorities Financial Wellbeing officers in which we are making ourselves available to work with them on their events and promotions alongside our usual employer and member sessions.

| Date | Late Payments | Expected Payments | % Late | <10 Days Late | >10 Days Late |
|-------------|----------------------|--------------------------|---------------|-------------------------|-------------------------|
| Apr-20 | 4 | 151 | 3.00% | 0 | 4 |
| May-20 | 3 | 151 | 2.00% | 0 | 3 |
| Jun-20 | 2 | 151 | 1.00% | 1 | 1 |
| Jul-20 | 6 | 150 | 4.00% | 6 | 0 |
| Aug-20 | 9 | 150 | 6.00% | 0 | 9 |
| Sep-20 | 8 | 149 | 5.00% | 3 | 5 |
| Oct-20 | 3 | 149 | 2.00% | 3 | 0 |
| Nov-20 | 3 | 149 | 2.00% | 3 | 0 |
| Dec-20 | 2 | 149 | 1.00% | 0 | 2 |
| Jan-21 | 2 | 149 | 1.00% | 2 | 0 |
| Feb-21 | 4 | 149 | 3.00% | 0 | 4 |
| Mar-21 | 3 | 149 | 2.00% | 1 | 2 |
| Apr-21 | 8 | 148 | 5.00% | 7 | 1 |
| May-21 | 0 | 148 | 0.00% | 0 | 0 |
| Jun-21 | 3 | 149 | 2.00% | 3 | 0 |
| Jul-21 | 1 | 149 | 1.00% | 1 | 0 |
| Aug-21 | 4 | 149 | 3.00% | 3 | 1 |
| Sep-21 | 4 | 149 | 3.00% | 1 | 3 |
| Oct-21 | 3 | 144 | 2.00% | 0 | 3 |
| Nov-21 | 2 | 144 | 1.00% | 0 | 2 |
| Dec-21 | 4 | 144 | 3.00% | 1 | 3 |

Annual Benefit Statements

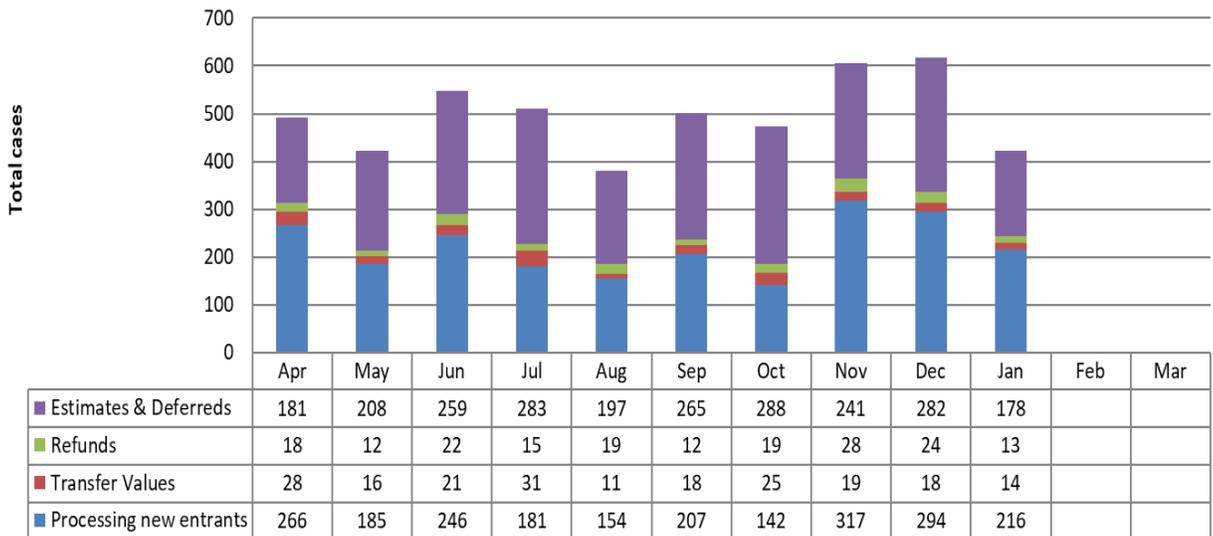
Within the last report, XPS provided details on the production and issuance of Annual Benefit Statements to Active members. For completion the data on the issuance of statements for deferred members is below:

| LG ABS Stats - Deferred - 31/03/2021 | |
|---|---|
| Total Members Read | 23,170 Total Deferred records read by Programme |
| Less members not due ABS | -2,890 Members read but not actually due ABS |
| Total Members Due ABS | 20,280 Actual members due ABS |
| Total Members Processed | 20,272 Total Members with ABS produced |
| Members failed production | 8 Members due ABS who didn't get produced |
| % ABS Fail | 0.04% % of Members with ABS Not Produced |
| % ABS Success | 99.96% % of Members with ABS Produced |

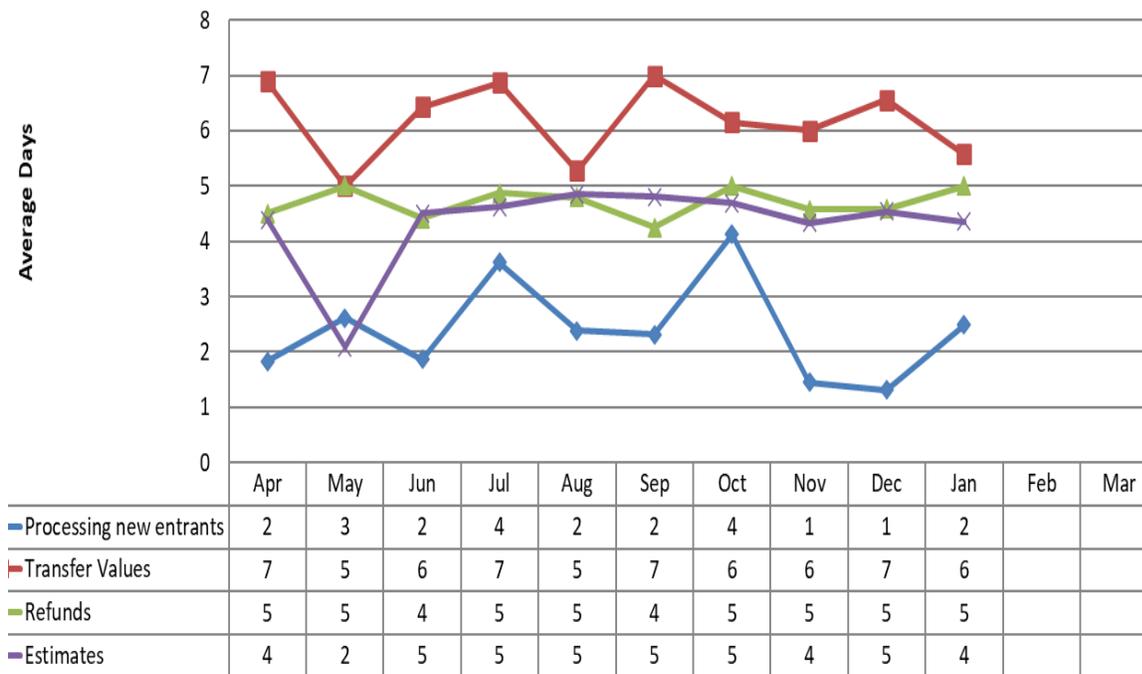
Performance Charts

Overall Demand

Demand by Task



Average days by Task



The following charts show performance against individual service level requirements.

April 2021

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Days | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (APL) | Average Case Time (days) | Number of Cases | Over target | TOTAL (cases) | Within Target |
|--|--|-----------------|--|---------------------------------------|---------------------------------|------------------------|--------------------|----------------------|----------------------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 100.00% | 1.83 | 266 | 0 | 266 | 266 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 7 | 28 | 0 | 28 | 28 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 5 | 18 | 0 | 18 | 18 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 100.0% | 4 | 181 | 0 | 181 | 181 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 100% | N/A | N/A | N/A | | |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A | | |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |

May 2021

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Days | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (APL) | Average Case Time (days) | Number of Cases | Over target | TOTAL (cases) | Within Target |
|--|--|-----------------|--|---------------------------------------|---------------------------------|------------------------|--------------------|----------------------|----------------------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 100.00% | 2.61 | 185 | 0 | 185 | 185 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 5 | 16 | 0 | 16 | 16 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 5 | 12 | 0 | 12 | 12 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 100.0% | 12 | 208 | 0 | 208 | 208 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 100% | N/A | N/A | N/A | | |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A | | |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |

June 2021

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Days | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (APL) | Average Case Time (days) | Number of Cases | Over target | TOTAL (cases) | Within Target |
|--|---|----------|---------------------------------|--------------------------------|--------------------------|-----------------|-------------|---------------|---------------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 100.00% | 1.87 | 246 | 0 | 246 | 246 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 6 | 21 | 0 | 21 | 21 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 4 | 22 | 0 | 22 | 22 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 100.0% | 5 | 259 | 0 | 259 | 259 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 100% | N/A | N/A | N/A | | |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A | | |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |

July 2021

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Day | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (AP) | Average Case Time (days) | Number of Cases | Over targ |
|--|---|---------|---------------------------------|-------------------------------|--------------------------|-----------------|-----------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 99.45% | 3.62 | 181 | 1 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 7 | 31 | 0 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 5 | 15 | 0 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 100.0% | 5 | 283 | 0 |
| Estimate of benefits - Statement of benefit entitlements to be issued within ten working days of receipt of request, and the correct information being supplied. | Monthly | 10 | 98.25% | | | 182 | 0 |
| Deferred Benefits - issue statement within ten working days of receipt of all relevant information. | Monthly | 10 | 98.50% | | | 101 | 0 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 100% | N/A | N/A | N/A |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |

August 2021

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Day | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (AP) | Average Case Time (days) | Number of Cases | Over targ |
|--|---|---------|---------------------------------|-------------------------------|--------------------------|-----------------|-----------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 100.00% | 2.38 | 154 | 0 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 5 | 11 | 0 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 5 | 19 | 0 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 99.0% | 5 | 197 | 2 |
| Estimate of benefits - Statement of benefit entitlements to be issued within ten working days of receipt of request, and the correct information being supplied. | Monthly | 10 | 98.25% | | | 125 | 1 |
| Deferred Benefits - issue statement within ten working days of receipt of all relevant information. | Monthly | 10 | 98.50% | | | 72 | 1 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 94% | N/A | 23561 | 1479 |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |

September 2021

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Days | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (APL) | Average Case Time (days) | Number of Cases | Over target |
|--|---|----------|---------------------------------|--------------------------------|--------------------------|-----------------|-------------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 100.00% | 2.31 | 207 | 0 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 7 | 18 | 0 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 4 | 12 | 0 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 100.0% | 5 | 265 | 0 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 100% | N/A | N/A | N/A |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |

October 2021

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Days | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (APL) | Average Case Time (days) | Number of Cases | Over target |
|--|---|----------|---------------------------------|--------------------------------|--------------------------|-----------------|-------------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 100.00% | 4.12 | 142 | 0 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 6 | 25 | 0 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 5 | 19 | 0 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 100.0% | 5 | 288 | 0 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 0% | N/A | N/A | N/A |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A |

November 2021

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Days | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (APL) | Average Case Time (days) | Number of Cases | Over target | TOTAL (cases) | Within Target |
|--|--|-----------------|--|---------------------------------------|---------------------------------|------------------------|--------------------|----------------------|----------------------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 100.00% | 1.45 | 317 | 0 | 317 | 317 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 6 | 19 | 0 | 19 | 19 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 5 | 28 | 0 | 28 | 28 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 100.0% | 4 | 241 | 0 | 241 | 241 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 0% | N/A | N/A | N/A | | |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A | | |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |

December 2021

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Day | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (A) | Average Case Time (day) | Number of Cases | Over targ | TOTAL (case) | Within Targ |
|--|---|---------|---------------------------------|------------------------------|-------------------------|-----------------|-----------|--------------|-------------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 99.66% | 1.31 | 294 | 1 | 294 | 293 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 7 | 18 | 0 | 18 | 18 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 5 | 24 | 0 | 24 | 24 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 99.6% | 5 | 282 | 1 | 282 | 281 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 0% | N/A | N/A | N/A | | |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A | | |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |

January 2022

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Days | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (APL) | Average Case Time (days) | Number of Cases | Over target | TOTAL (cases) | Within Target |
|--|--|-----------------|--|---------------------------------------|---------------------------------|------------------------|--------------------|----------------------|----------------------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 100.00% | 2.49 | 216 | 0 | 216 | 216 |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 6 | 14 | 0 | 14 | 14 |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 5 | 13 | 0 | 13 | 13 |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 100.0% | 4 | 178 | 0 | 178 | 178 |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 0% | N/A | N/A | N/A | | |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A | | |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | |

February 2022

| KEY PERFORMANCE REQUIREMENTS (KPR) | MONITORING PERIOD (Annually, Quarterly, Monthly, Half Yearly) | KPR Days | MINIMUM PERFORMANCE LEVEL (MPL) | ACTUAL PERFORMANCE LEVEL (APL) | Average Case Time (days) | Number of Cases | Over target | TOTAL (cases) | Within Target | Comments |
|--|---|----------|---------------------------------|--------------------------------|--------------------------|-----------------|-------------|---------------|---------------|----------|
| All new entrant processed within twenty working days of receipt of application. | Monthly | 20 | 98.50% | 100.00% | 2.66 | 97 | 0 | 97 | 97 | |
| Transfer Values - To complete the process within one month of the date of receipt of the request for payment. | Monthly | 20 | 98.50% | 100% | 5 | 13 | 0 | 13 | 13 | |
| Refund of contributions - correct refund to be paid within five working days of the employee becoming eligible and the correct documentation being supplied. | Monthly | 5 | 98.75% | 100% | 4 | 11 | 0 | 11 | 11 | |
| Merged Estimate Of Benefits and Deferred Benefits | Monthly | 10 | 98.25% | 99.5% | 5 | 219 | 1 | 219 | 218 | |
| Pension costs to be recharged monthly to all employers. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | | |
| Annual benefit statements shall be issued on a rolling basis ensuring that a scheme member shall receive a statement once a year. | Annual | April | 98.75% | 100% | N/A | N/A | N/A | | | |
| Payment of lump sum retiring allowance - Payment to be made within 6 working days of payment due date and date of receiving all the necessary information. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | | |
| Pay eligible pensioners a monthly pension on the dates specified by the Council. | Monthly | | 100% | 100% | N/A | N/A | N/A | | | |
| All calculations and payments are correct. | Monthly | | 98.75% | 100% | N/A | N/A | N/A | | | |